



American Public Works Association Colorado Chapter

2027 Officers and Directors Election

Colorado Chapter Officer Candidates

Matt Knight – President

Matt Knight is a Colorado native with more than 25 years of experience in engineering and public works. Born and raised in Colorado, Matt lives in Arvada with his wife, Missy, and their two children, Kali and Keegan. He earned his degree in Civil Engineering from the Colorado School of Mines and spent the first 12 years of his career in the private sector designing and managing infrastructure projects throughout Colorado.

For the past 13 years, Matt has served in local government with the Cities of Arvada, Lafayette, and Littleton, holding leadership roles including Engineering Manager, City Engineer, Development Services Manager, and currently, Director of Community Development for the City of Littleton. His experience across the private and public sectors has shaped a leadership approach centered on service, relationships, collaboration, and investing in people.

Matt currently serves as President-Elect of the APWA Colorado Chapter and looks forward to serving as Chapter President. His passion for public works is rooted in serving others and strengthening the communities we call home.

“APWA has had a tremendous impact on my career, and I want to pay that forward by helping others experience the same opportunities to learn, grow, and lead. By investing in people, building strong relationships, and pursuing innovative solutions, we can continue to advance our profession and reinforce the essential role public works professionals play in our communities.”

Travis Greiman – President-Elect

Travis currently works as a Project Manager for Alfred Benesch & Co. He has 19 years of professional experience working in the private sector in Colorado and New Jersey, in the public sector at the City of Centennial, Colorado where he served as the Public Works Director, and as a volunteer working as a civil engineer in East Africa. His current work focuses on transportation design, asset management, ADA consulting, and railroad coordination for local municipal clients in Colorado. He is a Colorado native, holds a BS in Civil Engineering from the University of Colorado – Boulder, and is registered as a Professional Engineer in Colorado, Pennsylvania, and New Jersey.

Travis has been a member of APWA since 2013 and has regularly attended both the national and Colorado chapter conferences. He has served on the Chapter Board as a Director, is currently serving his second term as the Chapter Treasurer, and has participated on the Annual Chapter Conference Committee since 2021. He has found great value in his participation with APWA over the years, specifically in its ability to promote education, idea sharing, networking, and professional growth, and looks forward to the opportunity to continue to serve the APWA community.

Shawn Poe - Treasurer

With over 32 years of public sector experience spanning roles from City Engineer to Director of Public Works in both Colorado and Texas, Shawn joined WSB in August 2024 as Director of Municipal Services to establish and lead the Municipal Services Group for the Colorado region. At WSB, we support public agencies through development and construction plan reviews, staff augmentation, CIP planning and implementation, and civil engineering design services.



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Prior to WSB, Shawn served as City Engineer for Commerce City, Colorado, and previously held the role of Director of Engineering for the City of Richardson, Texas. He holds a Bachelor of Science in Civil Engineering from the University of Texas at Arlington and a Master of Engineering in Engineering Management from the University of Colorado Boulder — Sko Buffs! I am a licensed Professional Engineer in both Colorado and Texas, a Certified Floodplain Manager, and an Envision Sustainability Professional. I'm also an active member of several professional organizations, including ACEC, NSPE, ASCE, ITE, and CASFM.

Beyond his professional work, Shawn is deeply committed to the American Public Works Association (APWA). He currently serve as Director for the Colorado Chapter and previously served as President of the Texas Chapter — APWA's largest — during the 2021–2022 term. He also serves on APWA's Certification Commission and spent six years on the Accreditation Council.

Originally from Greeley, Shawn is proud to serve Colorado communities and is passionate about growing the APWA Colorado Chapter. His goal is to double membership in the coming years by engaging both public and private entities and securing key sponsorships to support chapter events. "I believe in servant leadership and mentorship, and I see APWA Colorado as a powerful conduit for both. My collaborative and authentic listening style will continue to serve the Board well, and I'm excited to build on our current successes and reach new milestones."

Thank you for your consideration — and best wishes to all!

Emerging Professional Director

Anna Bignault – City of Centennial

Anna Bignault is the Engineering Manager for the City of Centennial, where she is responsible for organizing the City's Capital Improvement Program, managing capital improvement projects, and overseeing Public Works development review and inspection. Anna has been in her current role for three years. Prior to her time with Centennial, Anna has worked as a capital project manager for the City of Lancaster, California, and as a transportation engineer for a private consultant in her hometown of Atlanta, Georgia. Anna graduated from Georgia Institute of Technology in 2015 and is a registered Professional Engineer in Colorado and California.

Since joining APWA in 2022, Anna has attended the national and Colorado chapter conferences. In the past two years, Anna has increased her involvement in the local chapter through participation in the Rocky Mountain Public Works Institute, engagement with the Young Professionals group, and most recently serving on the Colorado Chapter Board as a director. Anna has found great value in the connections and resources that she has found through APWA and looks forward to helping create those opportunities for other young professionals throughout Colorado.

At Large Director Candidates

Heather Carlson – Colorado Local Technical Assistance Program (LTAP)

Heather Carlson is the Director of the Colorado Local Technical Assistance Program (LTAP), where she leads statewide resource, training and workforce development initiatives serving Colorado's local transportation and public works agencies. Since 2021, she has strengthened partnerships across Colorado and expanded opportunities for technical



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training, leadership development and career pathways in and into public works. Through LTAP, Heather works with hundreds of agencies and thousands of participants to help build a skilled workforce, support employee growth and address the challenges facing local communities. With a background in business performance, organizational change, and leadership development, she brings a collaborative, strategic perspective to advancing the public works profession and industry.

Heather is interested in serving on the APWA Colorado Chapter Board to help strengthen professional development, engage the next generation of public works professionals and expand partnerships that support agencies of all sizes across the state. Having partnered at many of APWA Colorado's events over the years, she is excited to find even more synergies between the work that APWA Colorado and Colorado LTAP each do.

A Colorado native, Heather completed her undergraduate education at the University of Northern Colorado and holds both an M.B.A. and M.S. in International Business from the University of Colorado Denver. She is an avid traveler, baker, carpool driver, snowboarder, equestrian and overall outdoor enthusiast. She lives in the metro area with her husband and two children.

Jeff Dankenbring – ICON Engineering, Inc.

Jeff Dankenbring, PE, serves as Infrastructure Group Manager at ICON Engineering, Inc., bringing more than 32 years of public works, transportation, and municipal engineering experience to communities across Colorado and the Great Plains. Throughout his career, Jeff has partnered with more than 40 cities and counties throughout Colorado as a consulting engineer and most recently served as Director of Public Works for the City of Centennial for more than six years.

Known for his collaborative leadership style and ability to build consensus among diverse stakeholders, Jeff has earned a reputation for bringing people together to deliver successful transportation and infrastructure projects. Whether coordinating among multiple jurisdictions and agencies to advance complex capital improvements or working directly with businesses and residents affected by major construction projects, he remains focused on achieving practical solutions that benefit communities. His visionary approach to problem-solving and relationship-building has helped communities navigate challenging infrastructure needs while maintaining strong public trust.

During his tenure with the City of Centennial, Jeff proactively united neighboring agencies and regional partners to improve transportation connectivity throughout Arapahoe County, benefiting residents, businesses, and the traveling public. He also represented Arapahoe County and its municipalities on the Denver Regional Council of Governments (DRCOG) Transportation Advisory Committee, where he helped address regional transportation priorities and foster intergovernmental cooperation.

Jeff began his career working with the County Engineer in Thomas County, Kansas, and earned a Bachelor of Science in Civil Engineering from Kansas State University. His professional experience spans both urban and rural environments, giving him a unique perspective on the challenges and opportunities facing communities of all sizes. This broad background allows him to develop innovative, practical solutions tailored to the needs of each jurisdiction he serves.

An active member of the American Public Works Association (APWA) Colorado Chapter for more than 15 years, Jeff has demonstrated a strong commitment to advancing the public works profession. He has served on planning committees for both the APWA Leadership Conference and the APWA Annual Conference and currently serves as Co-Chair of the APWA



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Annual Golf Tournament. While leading the City of Centennial's Public Works program, Jeff successfully guided the city through two APWA re-accreditation renewals, reinforcing his commitment to organizational excellence and continuous improvement.

Having witnessed firsthand the impact of APWA leadership and the achievements of past chapter directors, Jeff is passionate about supporting the organization's mission of education, professional development, and collaboration. He is dedicated to helping strengthen the APWA Colorado Chapter by bringing members together, fostering innovation, and ensuring public works professionals have the resources and connections needed to serve their communities effectively.

Kati Horner-Gonzalez – Katigon Consult

Kati Horner Gonzalez currently serves as a Director on the APWA Colorado Chapter Board and is seeking a second term. She joined APWA after her freshman year of college and has been an active member for 20 years. Kati's involvement spans the chapter and national levels. She helped start the first-ever APWA student chapter and, as a previous member of the KCMetro Chapter served on the K-12 Outreach, Community Service, Young Professionals and Government Affairs committees and as chapter webmaster. Nationally, she is a graduate of the Emerging Leaders Academy (Class VI), served on the National Young Professionals Committee (including as chair in 2019-20, when she led development of a strategic direction for YP efforts nationwide), and recently completed a 5-year term on the Government Affairs Committee. She is a regular contributor to APWA publications and supports strategic initiatives to meet the organizations' ever-evolving needs and priorities.

Since joining the Colorado Chapter, Kati has remained engaged in statewide activities including conferences across the state, roundtables and other events: she also help reinstate the annual Region IX Dinner at PWX; the dinner brings together public works professionals from across 8 US states and 3 Canadian provinces.

Professionally, Kati has worked in municipal, transportation, and transit design with private consultants; in construction inspection; and as Public Works Director, Assistant Director, and the City Engineer in cities ranging from 30,000 to 120,000 residents. Today, she owns and operates Katigon Consult, helping resource-constrained public works agencies across the nation address operation, organizational, and infrastructure challenges.

Serving as a Director has been an honor and Kati's first term has reinforced the value of bringing diverse perspectives and experiences together from across the state. After two decades with APWA, she remains deeply committed to its missions and to supporting all industry professionals who carry out the day-to-day work of public works.

Kati's experience across a wide range of public works disciplines allows her to connect with and represent a broad cross-section of the membership. Based in Colorado Springs, she brings a perspective from outside the Denver Metro area, while her work with smaller and resource-constrained agencies gives her insight into the varied needs of communities throughout Colorado. If re-elected, Kati is fully committed to continue attending board meetings and chapter events across the state as well as national Chapter Leader meetings and training.

Jacob James – City of Lone Tree

Jacob is currently the Public Works Director for the City of Greenwood Village and has had the honor of serving on the Colorado chapter board with his first term coming to an end. During this time, he has thoroughly enjoyed serving on the



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construction inspection conference committee and also working on opportunities for our members to engage in the chapter. As the chapter is growing and gearing up for exciting things to come, he would love to continue being a part of the board. "I look forward to the opportunities the Chapter can provide for the Public Works industry in Colorado!"

Will Jones – City of Loveland

Will Jones is the Public Works Director for the City of Loveland and has over 15 years of experience leading public works operations, capital projects, infrastructure planning, and organizational improvements. Throughout his career, Will has focused on building strong teams, solving complex problems, and finding practical ways to better serve the community.

"I am interested in serving on the APWA Colorado Chapter Board of Directors because I value the opportunity to learn from others, share ideas, and build stronger connections within the public works profession."

Communities across Colorado are facing many of the same challenges, including aging infrastructure, workforce needs, rising costs, limited funding, and changing community expectations. APWA gives public works professionals a place to share experiences, learn what is working in other communities, and build relationships that help us better serve our own organizations and residents. "Serving on the Board would give me the opportunity to contribute my experience while also learning from others across the state. I am especially interested in helping strengthen connections between agencies, supporting future public works leaders, and sharing ideas and lessons learned."

"I would appreciate the opportunity to give back to APWA and help the Colorado Chapter continue to support its members and the communities we serve."

Please vote by Friday, November 13, 2026 by using the link sent to you in your member email



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West Slope Branch Ballot

Eligible WEST SLOPE voters must reside in the West Slope Branch territory of incorporated and unincorporated portions of the following counties: Alamosa, Archuleta, Chaffee, Conejos, Costilla, Delta, Dolores, Eagle, Garfield, Grand, Gunnison, Hinsdale, Jackson, La Plata, Lake, Mesa, Mineral, Moffat, Montezuma, Montrose, Ouray, Park, Pitkin, Rio Blanco, Rio Grande, Routt, Saguache, San Juan, San Miguel, and Summit.

West Slope Branch Officer Candidates

Martin Schmidt, Gunnison County – Chair

Martin Schmidt has worked in Public Works since 2007 for three different APWA member departments. Martin has attended West Slope APWA events at every opportunity and attended the first ever West Slope Public Works Institute. The institute led to his CPWP-S Certification that compliments his master's in public administration with a local government focus. "I have always found the APWA to be a source of information and support for this profession and want to do everything to advance its mission."

Martin works for Gunnison County as the Assistant County Manager for Public Works. He is in charge of Utilities, Road and Bridge, Fleet, Parks, and Solid Waste. He is the APWA liaison to CARSE, and LTAP. Martin has a wide range of responsibilities and feels that APWA helps with all of them. "I am excited to continue to be involved and represent our awesome profession."

Martin has four young children, ages 11, 9, 7, and 4, two dogs, one cat, and 13 chickens. He enjoys sailing, dirt biking, skiing, hiking, camping, and exploring the woods with his kids. "We love living in the mountains of Colorado and being involved in benefiting our community through work and service." Martin and his wife have been married for 14 years but have been friends for 26 years.

Pete Rice – City of Gunnison – Chair-Elect

"I am interested in serving on the APWA West Slope Board because I see a tremendous opportunity to strengthen collaboration among public works agencies across Western Colorado. As resources and funding become increasingly limited, it is more important than ever that communities share information, lessons learned, and practical solutions rather than each agency trying to solve the same challenges independently."

Pete is particularly interested in expanding training opportunities for operational staff. Public Works depends on the people who operate and maintain our streets, utilities, facilities, fleets, and other critical infrastructure every day, and providing accessible, relevant training is an important investment in both our employees and our communities. "I would like to help APWA create more opportunities for these employees to learn from one another, develop their skills, and build relationships with their counterparts throughout the region."

In his current role as Public Works Director for the City of Gunnison, and through his previous service as Deputy City Engineer and Director of Transportation and Parking for the City of Aspen, Pete has spent the past twelve years working directly in municipal public works and navigating the challenges of maintaining, improving, and investing in critical infrastructure. Prior to entering municipal service, Pete spent 18 years as a civil engineering consultant, developing a strong technical foundation in infrastructure planning, design, and construction while working with a wide range of



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communities and stakeholders. Throughout his career, he has been particularly passionate about engaging communities in the project process and turning complex infrastructure needs into successful, practical projects—from sidewalk and accessibility improvements and electrical infrastructure to major roadway and mobility transformations.

Thank you for your consideration,

Jim Hatheway, Stantec – Secretary

Jim Hatheway has been involved with the APWA West Slope Branch since 2005 when he was first elected to the board. Jim has worked for Stantec Consulting as the West Slope Project Manager for the last 12 years completing numerous projects for CDOT and local agencies across the west slope. Previously Jim worked for the City of Delta as City Engineer/Public Works Director for 11 years. Jim has always held the belief that the best way to make a difference is to serve and work with organizations like APWA to assist its members with education and support to perform their jobs. Jim believes there are continued opportunities to partner with LTAP, CDOT and other organizations to make their collective resources and knowledge centers available to continue to offer opportunities to strengthen the skill sets of the frontline workers who are the backbone of our profession providing essential and emergency response services to our communities.

West Slope Branch At Large Director Candidates

John Harris – City of Durango

John Harris joined the City of Durango team as the Public Works Director/City Engineer in December 2025 and oversees water, wastewater, and solid waste utilities, street maintenance, and engineering divisions.

From December 2020 – December 2025, John was the City of Redlands (Southern California) Municipal Utilities and Engineering Director. In that role, he managed a potable water utility with two (2) surface water treatment plants, a non-potable water utility with more than forty (40) groundwater wells, and a recycled water utility that provided Title 22 recycled water to landscape irrigation customers, a conventional wastewater treatment plant, and all engineering functions for the City. Redlands' typical annual Capital Improvement Program budget exceeded \$40M and the City reconstructed fifty (50) miles of public streets, four (4) miles of water pipelines, and five (5) miles of wastewater collection pipelines each year.

From September 2017 – December 2020, John was the City of Big Bear Lake (Southern California) Public Works Director. In that role, he managed street maintenance, parks maintenance, fleet maintenance, facilities maintenance, a wastewater utility, a solid waste utility, and all engineering functions for the City.

John's first Public Works role was with the City of Montrose (April 2007 – September 2017), where he served his community in a variety of engineering positions, eventually being appointed to the City Engineer and Public Works Director positions. In these positions, he was responsible for a full complement of Public Works services including streets, parks, fleet, and facilities maintenance, a wastewater utility, the City's water distribution system, a solid waste utility, a public golf course, and all engineering functions for the City. During his time with the City of Montrose, John served on the APWA Colorado Chapter West Slope Board of Directors for many years.

Prior to beginning a career in the Public Works profession, John served in the U.S. Air Force from 1986 – 2007 and was deployed to forward operating locations across the globe.



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Brad Lattin – Town of Pagosa Springs

Brad Lattin is a lifelong resident of Pagosa Springs and has served the Town for 18 years. He currently serves as Assistant Public Works Director after working his way from hands-on field operations into supervisory and leadership roles. His experience includes street maintenance, snow and ice operations, fleet and equipment coordination, right-of-way management, infrastructure planning, and crew leadership.

Living and working in a small mountain town has taught Brad the importance of being flexible, working together, and finding practical solutions with limited staffing and resources. He understands that employees in smaller public works departments wear many hats while still providing the essential services their communities depend on every day.

As an APWA member and conference attendee, Brad values the training, professional connections, and exchange of ideas the organization provides. He is seeking a West Slope Branch Director position to help give smaller and rural communities a stronger voice, expand access to professional development, and create more opportunities for frontline employees and future public works leaders.

Brad and his wife, Tristen, are raising their sons, Corben and Tucker, and their daughter, Avery, in the community he has always called home. Family is a big part of why serving and improving his community is so important to him. Outside of work, Brad enjoys fishing, hiking, riding UTVs and snowmobiles, and spending time outdoors with his family.

Curtis Milton – Montrose County

Curtis Milton is the Superintendent Manager for Montrose County Road and Bridge. He joined Montrose County nearly six years ago as an Equipment Operator I and has quickly advanced through the ranks to his current role, working directly under the Public Works Director.

Curtis brings a diverse background of experience from the private sector, with a focus on manufacturing, agriculture, safety, and operations management. He spent approximately nine years at Gordon Composites in Montrose, where he held middle-management positions as Day Shift Lead Operator and later Quality Assurance Team Lead. After leaving Gordon Composites, Curtis spent five years working on his father's commercial greenhouse farm, where he was responsible for managing daily operations. He then joined the West Slope Ag Center in Olathe, where he advanced into several leadership roles, including Assistant Manager, Safety Coordinator, and Site Security Officer. These experiences helped prepare him for his current leadership role with Montrose County Road and Bridge.

Throughout Curtis' time at Montrose County, he has been eager to expand his knowledge, gain valuable experience, and build connections with others in the field. He sees involvement with the American Public Works Association (APWA) as an opportunity to learn from industry professionals while contributing to the success of local communities.

Curtis shares, "I look forward to the opportunity to further APWA's mission through education, collaboration, and community engagement."

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